

Role Description	
Position Title:	Hairdressing Technician/Assessor
Position Salary Range:	
Reports To:	Academy Manager
Place of Work:	Primary Location – LHAA Academies
Role Profile:	<p>Role Summary</p> <p>The post holder has responsibility for supporting the delivering and assessment of the practical hairdressing component of the Apprenticeship programme to LHAA students.</p> <p>Technician / Assessors should operate at Grade 2 as a minimum standard for teaching and learning as defined by the Common Inspection Framework.</p> <p>Key Role-Specific Deliverables: Teaching and Assessment</p> <ul style="list-style-type: none"> • Support the delivery of the practical classes to engage all learners • Provide stretch and challenge and support for learners where appropriate • Support the main Trainer within the practical class with the following: <ul style="list-style-type: none"> • Supporting individual Apprentices by demonstrating the hairdressing practical skills as required by the NVQ standards and supporting the Apprentice in developing these skills • Assessing Apprentices on their practical skills and completing the associated paperwork • Maintenance of the salon to ensure it always meets health and safety requirements and is maintained to a high standard • Provide stretch and challenge and support for learners where appropriate • Provide pastoral care to students and refer students to the safeguarding officer and / or external agencies as required • Liaise with the Safeguarding Officer where appropriate to alert them to any safeguarding issues • Provide impartial information, advice and guidance to students as required and throughout their learning experience • Support learners at programme exit and provide information, advice and guidance on progression and employment

opportunities as and when required

Key Role-Specific Deliverables: Quality & Compliance

- Complete the assessment documentation to the required standards
- As required and requested engage in the programme of assessor employer visits in the workplace
- Attend all standardisation meetings as required and attend monthly team meetings
- Participate in the quality assurance process to include standardising assessor paperwork and tracking documentation
- Liaise with the Safeguarding Officer where appropriate to alert them to any safeguarding issues
- Ensure that you meet the CPD requirements of the LHAA, Habia/Skills Active, AO and SfA/Ofsted
- Strive to achieve and maintain an overall Grade 2 for teaching and learning as defined by the Common Inspection Framework

Non Specific Deliverables: Employer Engagement

- Where required carry out visits to salons as part of the 8 – 10 week employer review
- Where required carry out a health & safety check and organisational needs analysis for new salon employers

Generic Deliverables

- Positively promoting the development of the LHAA in every aspect of its business
- As required to cover the teaching of NVQ Level 2 / 3 classes to provide holiday and sickness cover
- Attend weekly informal meetings with the Quality Manager
- Maintain own CPD