

INFORMATION ABOUT THE HAIR PROFESSIONAL STANDARDS & ASSESSMENT

INFORMATION ABOUT HAIR PROFESSIONAL APPRENTICESHIPS (BARBERING)

HOW DO HAIR PROFESSIONAL APPRENTICESHIPS WORK?

The Hair Professional Standards have been developed by employers within the hairdressing and barbering industry and define what an Apprentice should know and be able to do before they are ready to work in barbering.

Apprenticeships combine on-the-job at the salon you are employed to work at and off-the-job training at the LHAA Academy. This means you'll be working in a barbers or male grooming salon where you will learn and practise your barbering skills to develop your competence in barbering. You will also attend one of our state of the art LHAA Academies one day a week.

To achieve a Hair Professional Apprenticeship, learners must successfully complete the following:

- The Diploma for Hair Professionals (Barbering) which is a work based qualification that is designed to ensure the Apprentice is job ready
- Functional Skills qualifications in English and maths:
 - Apprentices on the Diploma for Hair Professionals (barbering) will need to pass maths and English functional skills at level 1 but learners must also take the level 2 functional skills tests (even if they don't pass them).
 - Learners who have achieved maths and English GCSE at grade A*-C (or grade 4 and above from August 2017) are exempted from functional skills.

THE PROGRAMME

The Diploma for Hair Professionals (Barbering) programme is a mandatory part of the Apprenticeship standards for Hair Professionals and requires the following 6 units to be

completed plus Apprentices must pass the final end-point assessment:

Units

- Consultation
- Shampoo, condition and treat the hair and scalp
- Cutting hair using barbering techniques to create a variety of looks
- Style and finish men's hair
- Cut facial hair into shape
- Shaving services

Apprentices will also learn and develop the following skills, knowledge and behaviours which are embedded within the barbering units:

- Professionalism and Values
- Behaviours and communication
- Safe working practices

THE END-POINT ASSESSMENT

The final unit includes a synoptic practical assessment carried out by an independent examiner where the Apprentice will demonstrate he/she can complete a range of services on a number of models to industry standards and within commercial timings. The end-point assessment will be graded Pass or Distinction.

IS BARBERING THE RIGHT CHOICE FOR YOU?

There has been a real growth in the number of barbering and male grooming salons opening in the high street. Barbering and male grooming is a fast moving, image conscious business, so you will need to be very presentable, creative, enjoy meeting people and have loads of energy.

You don't have to be the academic type and there are no set entry criteria for the Barbering Apprenticeship. We are looking for Apprentices that are enthusiastic and motivated and have the willingness and passion to become a barber. You will need to be motivated and hard working to succeed on the Apprenticeship programme.

PASTORAL CARE AND SUPPORT

The LHAA will ensure that your learning takes place within a safe environment. You'll have a Tutor who will mentor and support you with your progression and achievement on the programme and will develop an individual learning plan to meet your needs. Employer Engagement Managers and Safeguarding Officers are based at each of our

Academies and together with your Tutor are all here to support you throughout your time at the LHAA and to make sure you have access to and are aware of the support and opportunities that are available to you.

Our Employer Engagement Managers will support you with getting a job, CV writing, preparing for an interview as well as providing links to services that can assist you with a variety of issues such as financial advice, careers advice and safeguarding issues.

All Apprentices will be interviewed prior to being offered a place at the London Hairdressing Apprenticeship Academy.

For further information about our Academies in Camden, Chiswick, Croydon, Elstree & Borehamwood and Loughton, please contact us on 020 8953 9344 or learn more at www.lhaa.co.uk



LHAA

THE LONDON HAIRDRESSING APPRENTICESHIP ACADEMY

Elstree & Borehamwood Head Office

Paramount House
17-21 Shenley Road
Borehamwood,
Herts WD6 1AD

Camden

1A Hawley Road
Camden
London
NW1 8RP

Chiswick

478 Chiswick High St.
Chiswick
West London
W4 5TT

Loughton

22 Forest Road
Loughton
Essex
IG10 1DX

Croydon

73 North End
Croydon
CR0 1TY

CAREER OPPORTUNITIES IN HAIRDRESSING AND BARBERING